Change Management Self-Check

READY FOR ACTION

Ever wondered where you stand when it comes to navigating the common hurdles in enhancing performance? Look no further! We've designed a brief self-assessment tool to pinpoint potential areas for improvement in your approach to planning and overseeing organizational change.

Take a moment to answer the following questions candidly and reflect on your responses. If any of your answers are a hesitant "No," contemplate the changes you could implement to turn them into a confident "Yes."

Feel free to share your victories and insights with us! We're eager to hear about your experiences.

Change Management Self-Check	YES	NO
I track metrics that reflect both behaviors (actions) and desired outcomes to gauge performance effectively.		
I actively seek input from individuals affected by the change to define their own short-term, performance-based wins—distinct from final results—fostering a culture of progress, recognition, and celebration.		
My project/change plan includes clear opportunities for leaders to share what they've learned on how people are experiencing the change, as well as to surface and address barriers identified.		
I work with key leaders to reassess priorities, freeing up time for them to engage with their teams regularly and meet with senior leaders to share insights and experiences.		
I have updated performance expectations to include how well leaders engage their teams and remove performance barriers.		
We consistently review milestones and Key Performance Indicators (KPIs) to evaluate our results in alignment with the original purpose for the project/change.		
We maintain transparency and accountability by regularly evaluating our current position and trajectory in the context of our overarching goals.		

Recognizing areas of strength and potential growth is a crucial step toward successful organizational change. We encourage you to use these insights as a foundation for continuous improvement.

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